



CESI ANNUAL REPORT 2017

Introduction

In 2017, CESI has marked 20 years of work!

CESI is actively involved in advocacy and monitoring activities related to implementation of public policies and legislation regarding gender equality, women's human rights, gender-based violence, political participation of women and youth, sexual and reproductive rights, health of women and youth, as well as position of women in labour world.

During the year, we have continued to implement numerous activities, public actions, advocacy activities, researches and analysis within the existing programs. Successful work in implementation and provision of educations and services has been resumed, which can be seen from evaluations of our beneficiaries.

We have successfully cooperated with the existing partner organizations and institutions, but also expanded cooperation with new partners in Croatia and the EU.

CESI is actively involved in advocacy process on the topic of women's human rights, especially reproductive rights of women at national, EU and world-wide level.

Apart from regular SOS phone line activities, CESI has opened **Counselling Center for Women Victims of Violence** in Krapina-Zagorje County.

We have managed to preserve the number of permanently employed persons together with the existing number of volunteers and external associates. Our work has been recognized by various local, European and world foundations that finance our activities directed towards wellbeing of many Croatian citizens.

Issues CESI is still dealing with **are the assaults and threats made by neoconservative ultra-right-wing and non-democratic organizations and legal entities**, directed towards the organization and individual team members. This continues to be the challenge for the organization, but also a motivation in maintaining persistence in work related to the protection of women rights and gender equality.

In 2017, CESI has made payments in the amount of 279.290,00 HRK to the State budget through taxes, contributions from wages and royalties. At the same time, the organization received the amount of 219.777,00 HRK from State and local budget for implementation of projects. More than 59.513,00 HRK has been paid to the state budget than it was received in donations.

Our work in this year has also been connected to a series of projects and important advocacy activities. A total of 1.562 persons participated in various activities: institution representatives, unions, political parties, civil society organizations, women, youth, students, teachers.

CESI continued to work on the **empowerment of unemployed women and the advancement of gender equality in labour world**; the promotion of **political participation of**

women and gender mainstreaming; the provision of psychological and legal aid to women victims of violence; the prevention of gender-based violence among youth and the promotion of sexual and reproductive rights and health.

CESI acts as a member of the “Warranty for Youth Plan Implementation Council” at the Ministry of Labor and Pension System as well as the member of the Local Partnership for Employment (LPZ) of the City of Zagreb.

With regard to the decision of the Constitutional Court of the Republic of Croatia that, in the next two years, a new law on abortion must be adopted, CESI, together with a broad informal network of organizations and experts is still actively participating in this process.

Year 2017 in numbers

- 12 projects
- 1.562 direct beneficiaries
- 593.297 indirect beneficiaries
- 1.622.307,00 HRK in total income
- 5 employees
- 25 associates
- 1 counseling center for women victims of violence in Krapina-Zagorje County
- 112 women received legal advice and psychological support
- 30 high-school teachers acquired educator qualification
- 50 peer educators
- 10 new volunteers of SOS phone trained for work
- 4 analyses and researches
- 3 brochures and manuals
- 3 video blogs
- 1 promotional video
- 1 online multilingual learning platform
- 4 newsletters created and sent within FREE project
- 568.387 visits, unique visits and viewed articles on Libela.org web portal
- 50 000 visits to Sezam web page
- 7.456 Facebook fans on Radnica.org page
- Around 25.000 young people on social media (Facebook)
- 7 public actions
- 152 media announcements on CESI’s work created and published
- 61 volunteers contributed with a total of 1.722 volunteer hours

#How the year 2017 looked like in pictures can be found at CentarCESI Facebook page

„Social Justice and Equal Opportunities” Program

SOS phone line for women victims of violence in the Krapina-Zagorje County



In 2017, SOS phone line marked 5th anniversary! The purpose of SOS phone is to reduce gender-based violence in Krapina-Zagorje County, to provide direct psychological and legal support to women victims of violence as well as to sensitize citizens about gender-based violence issues.

This year's activities included: regular work of SOS phone; education and supervision of volunteers and experts from institutions who were involved in the implementation of the Rules of Procedure in Cases of Domestic Violence; monitoring the implementation of Rules of Procedure in Cases of Domestic Violence; informing public on violence against women issues; prevention of teen-dating violence; legal counseling and promotion of SOS phone line in the media. Apart from the phone line, there is a direct conversation based counseling, as well as online counseling available via e-mail sos@cesi.hr.

The 5th anniversary was marked by a celebration which gathered representatives of associations, institutions and media that has supported SOS phone activities during the last five years.

On this occasion, a promotional video was created which was later published on YouTube channel. Moreover, a new visual identity has been created and new leaflets were printed, as well as original promotional materials: handheld mirrors with a message “All faces of violence against women” and with SOS phone line contact.

In 2017, the coordinator of SOS phone line was on duty together with 13 volunteers qualified for counseling; volunteers made a total of 463,5 volunteer hours. SOS phone line also recruited and trained 10 new volunteers who went through their first 10 volunteer hours with mentoring support of their “older” volunteer colleagues.

SOS phone was presented and promoted in the community, at professional meetings and through local and national media. SOS phone line is financially supported by the Krapina-Zagorje County. It was established in 2012 in cooperation with Krapina-Zagorje County and the Gender Equality Committee of Krapina-Zagorje County.



Empowerment and education of unemployed women

As in the previous year, in 2017 CESI continued to work on empowerment and education of unemployed women through **project ‘Equal Opportunities in Labour World – Women are Choosing a New Chance’**. The project facilitated educational support groups for long-term unemployed women, whose aim was to raise their self-confidence in the process of finding a suitable employment. By the end of the year, 14 women attended educational support groups in which we have worked on the subject of personal mission and goal-setting, communication and presentation skills, and raising of self-confidence in the process of finding a suitable employment. As before, it was proven once again that women older than 42 have the most difficulties in finding a job in their field of work after dismissal; the specific obstacles regarding employment is age regardless of high education and years of experience. Young women are facing with well-known practices of employers who interfere in their private life during job interview and almost always ask young women how do they plan to align private and business obligations, especially if they have recently given birth.

Long-term unemployed women are faced with low level of self-confidence because they are going through constant job interviews and get rejections. A small number of participants decided on retraining, but some of them considered starting their own business with the support from the Croatian Employment Service and the City of Zagreb through incentive

employment measures. Participants who considered self-employment received support in writing business plan and connecting with institutions that can help them to start their business. During the workshops, two women got a temporary work position.

Here are some statements from beneficiaries, based on the evaluation questionnaire:

The workshops helped me the most; they helped me to empower my own potential and to realize how the ability to listen to others and a two-way communication are substantial. I learned how to turn potential “weaknesses” of my resume and motivational letter into my own advantage. Most of all, I learned to focus on what I really want which had more than positive impact: one week later, I have received two phone calls regarding testing for a job! “

„My communication skills are enhanced. I have received useful advices about writing a motivational letter; I have received indescribably better insight into my own motivation and values related to finding a job. The trainer did a great job by systematizing my motivation and values in one meaningful system, so that my goals are much clearer to me.”

„I’m simply thrilled by this workshop and the trainer, together with the way it was implemented. It was really one of the most useful workshops I have ever attended and I would definitely recommend it to everybody.“

„After the workshop, I got different insights into some business/life situations, not only from my own point of view. I really liked that the workshop answered the concrete questions, issues, information and the knowledge I have received are applicable to today employment conditions. I would like to praise the workshop leader for hers expertize positive attitude and effort. She really showed care for each participant, she helped with her knowledge and information to each of us individually, all accompanied by an encouraging smile.“

„Thank you very much. After Your workshops I’m not scared of testing nor job interviews anymore. Thank You for helping me to realize the indisputable fact: that a person have to believe in herself, that she have to learn and improve herself the whole life and than, the success is guaranteed.“

„The workshops had an encouraging effect on me and pointed out the importance of focus.“

„We have worked hard on perfecting our communication skills, personal goals development, assertiveness, motivation, job interviews; all this in order to improve our knowledge and skills required for a job-search.“

In order to affect the life quality of youth outside of educational and training system, and of those who are unemployed (NEET), CESI implemented a project **“Young Women Want to Work”**. The project facilitated four meetings of “Clubs for employment” attendees which gathered 9 participants – young NEET women (unemployed young women outside of educational and training system). During the meetings, participants went through six educational modules from curriculum that has been modified and created just for a group of young NEET women. Two participants found a job in the meantime. Education on the topic

of law was revised and modified with lawyer-volunteer who will conduct the education in the next period.



FREE – Rural Women and Entrepreneurship

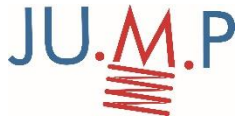
Within the framework of **FREE project (Female Rural Empowerment for Entrepreneurship)**, an education of women in rural areas regarding starting a business was held. A total of 12 women participated in the pilot education consisting of online program “Virtual Academy for Women Entrepreneurship” through educational modules as follows: Product Development, E-Sale, Social Media, Finances, Business Strategy.

Likewise, regular meetings of **Local Network of Women Entrepreneurs** were held in cooperation with **LAG Zagorje-Sutla**. A study visit of women entrepreneurs from Zagorje to women entrepreneurs in Petrinja was organized. Moreover, a three magazines have been published which are available at the project’s web page (translated to Croatian).

Nine women participated in the pilot-program/education “Virtual Entrepreneur Circles”; they have been working on skills and knowledge development for starting and managing business. The project will continue in 2018.

Project web page: <http://ruralwomeninbusiness.eu/> (Facebook, LinkedIn and Twitter page links can be found on the web page)





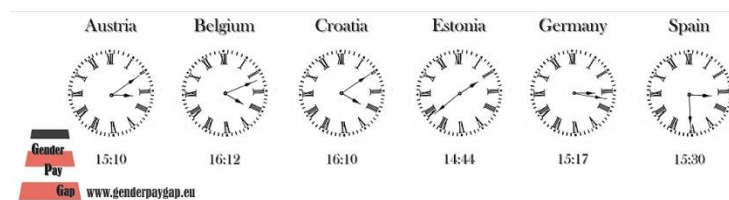
Equal Opportunities in the Labour World

As a part of the **JUMP project (Juggling motherhood and profession)** – CESI made an analysis of status as well as good practices of program implementation, provisions and projects related to the topic of women labour and reconciliation of family obligations. Analysis will serve as a foundation for the development of educational program designated to unemployed mothers, but also for persons who are working with them directly and indirectly, in purpose of education and empowerment. Together with partners from Greece, Italy and Spain, CESI participated at partner meetings in order to enhance the implementation of the project in each country. The project will continue in 2018.

Project web page: <http://www.jumpproject.eu/>

EU network Gender Wage Watchers (www.genderpaygap.eu) was established by CESI in 2015 together with partner organizations from Belgium, Austria, Germany, Estonia and Spain. The network continued its work through informing membership about gender pay gap issue in labour world and about equal opportunities in labour world. The network currently counts over 80 persons, researchers, activists, government body representatives, gender equality units and union members.

Apart from sending monthly info news to all members, CESI is also active on social media Twitter and Facebook. The meeting between CESI and Cheaware Tag organization from Wales, with which we have partner agreement on GWW network expansion, was held in March.





"Radnica" web portal and Legal Counseling

"Social Justice and Equal Opportunities" program, a free legal counseling for work and social rights helps women in achieving their work and social rights through online and phone counseling, and at the most through "Radnica.org" which, at the same time, is sensitizing the public regarding gender equality issues in labour world. Two lawyers-volunteers are engaged in the counseling. A total of 22 women asked for legal counseling; they have received required information, opinion or referral to other institutions that can help them.

„Social Activism and Political Processes“ Program

Libela web portal for gender, sex and democracy (libela.org) is dedicated to reality monitoring and to critical questioning of democratic and social practices from a gender perspective, with an emphasis on increasing visibility of social, political and cultural engagement of marginalized social groups that are not represented in the dominant media. The editorial board had regular meetings and had worked intensively on fundraising activities. Libela had a total of 185.084 visits, of which 125.837 were individual visits and 257.446 article views. A total of 21 persons volunteered at Libela.



Gender mainstreaming

CESI made an analysis *"And where are the Women? Analysis of the Status of Women in Political Parties towards the Local Elections in 2017"* about women status in political parties. We have also been working on sensitizing the public regarding gender equality in the local election process. The analysis has been presented at the convention of the Women's Forum of Social Democratic Party, at the forum on representation of women in politics in Čakovec

and Lepoglava (organized by the Social Democratic Party) as well as on the “Women in Local Politics” panel organized by the Croatian County Association in Sv. Martin na Muri.

As a part of advocacy activities, a traditional action “Pillar of Shame – a Local Edition” has been organized on June 3rd 2017 in Zagreb, which was recognized by the EIGE - *European Institute for Gender Equality* as an example of good practice in promoting political participation of women in the EU. The data showed that numerous political parties and candidate lists do not have 40% of women although there are legal sanctions. We have publicly denounced political parties that are ignoring legal obligation of gender quotas, that place women on the bottom of candidate lists and that find financial punishment more acceptable option than gender equality.

CESI informed political parties, around 5.000 members, about their legal obligations. Likewise, we have informed public through media, web portal Libela and public action on the Law on Gender Equality regarding balanced representation of women and men in decision-making.



Empowering civil society organizations at the local level

In partnership with Croatian Youth Network, in the project “Local Stories: Portal to Access to Human Rights” CESI cooperated with Hollaback! initiative through mentoring and educational program, but have also worked on development and implementation of their action plan in 2017.

In order to mark the International Week of Fight Against Street Harassment (April 2nd-8th), the Hollaback! Croatia Initiative held a flash-mob “He Threw Me With: Get of the Bike so I Can Jump on You” on April 8th. The flash-mob’s aim was to point out the street harassment situations experienced by women and LGBTQI persons every day on the streets in Croatia. The action has been organized within the “Local Stories: Portal to Access to Human Rights” project. As a part of the project, the brochure “Portal to Access to Human Rights – Theory and Practice of Human Rights Protection” was published where CESI prepared the content about the state of human rights in the Republic of Croatia.



In order to empower women for participation in the society, CESI was invited by the Marija Terezija Association from Gračac to held a workshop in order to empower women for community work. The workshop gathered around 10 women motivated for social engagement.



“Fairytale are For Everyone” project started at the end of the year: its aim is to promote gender equality among youth. The project was initiated by the *CURE Foundation* from Bosnia and Herzegovina together with partner organization from Serbia, Montenegro, Macedonia

and Croatia. The youth from these five countries will have the opportunity to participate in seminars, workshops and events related to equality, art, feminism, violence against women, youth activism and social inclusion topics. The project also includes the creation of new *feminist fairytales* which will be used for regional campaign whose aim is to develop awareness of youth on gender equality through travelling “*Fairytale Caravan*”.

Although the majority of project activities were planned for 2018., in this year an invitation for participants from Croatia was published, inviting interested participants in educations and the creation of feminist fairytales.

„Sex, Gender and Sexual Rights“ Program

As a part of the program, CESI has worked on a number of levels in order to make a contribution in promotion and realization of gender equality and women's rights, especially sexual and reproductive rights, but also a more effective prevention of violence in intimate (**partner**) relationships of young people.

Prevention of violence in partner relationships of young people

Education of teachers, peers, workshops in schools are compensating the lack of formal educational contents. CESI is continually working on strengthening of teacher’s capacities required for work on the subject of gender equality, eliminating gender stereotypes and preventing violence in intimate relationships of young people. CESI continues to work with schools in providing professional assistance and mentoring their work on the activities which are contributing to prevention of violence and gender equality. In many schools where teachers finished CESI’s seminars, programs of prevention of violence in relationships are a part of school’s preventive programs.

“Prevention of Violence in partner Relationships of Young People” seminar was held in the end of February in Zagreb, with the attendance of 20 teachers.



The seminar was carried out in order to provide teachers with theoretical and experiential training on the issues of gender stereotypes, gender equality and prevention of teen-dating violence, training and development of skills for the implementation of workshops for raising awareness of adolescents in schools. After the seminar, the teachers started to implement workshops with youth, who got the opportunity to, in safe environment and through experience, develop skill necessary for early recognition of harmful or even violent relationships and to become empowered for creation of high-quality relationships. In the Zagreb hotel and tourism vocational secondary school, peer educators have conducted lectures in classes based on CESI manual and distributed informative materials regarding high-quality and harmful relationships.

CESI encourages students to recognize and become actively involved in the solution of problems that concern them and to strengthen peer support against discrimination and violence in intimate relationships of young people. Trainings for peer educators was conducted in Bjelovar and Kutina, who later conducted workshops. A total of 47 young people were educated on gender equality and high-quality relationships, trained for work with peers and empowered for active and responsible engagement in reduction of social inequality in schools and local communities.

The activity has resulted in improved knowledge and awareness regarding gender equality as human rights component, violence in relationships as well as improved skills for creation of high-quality and equal relationships for around 1.000 students. Workshops on the topic of gender stereotypes, non-violent communication, quality relationships among youth, gender equality and prevention of violence in relationships were conducted in more than 12 schools from Bjelovar-Bilogora County and Sisak-Moslavina County.

Various awareness-raising activities that contribute to equality and to the prevention of violence in schools and local community were carried out. Participants of the project implemented actions in their local communities with the goal to raise awareness about gender stereotypes, violence in intimate relationships of young people and promotion of human rights and gender equality. Actions included production of posters and school decorations, dissemination of informative materials, forums, production of two videos, participation in campaigns “One Billion Rising Against All Forms of Violence Against Women”, “Pink Shirt Day”, forum theatre, movie promotion, social media campaign and such.

In Kustošija Library, an exhibition was set up in the period between April 18th and May 5th that presented student’s works themed “Relationship Abuse is of No Use” as a result of CESI’s cooperation with different schools. During this period, CESI and peer educators from Sisak conducted a couple of workshops in the library for high school students. Removal of gender stereotypes among young people will contribute to the creation of zero tolerance to violence at a relative young age, with the promotion of high-quality and equal relationships among young people as the end result. A lecture about high-quality relationships was held to students of the 7th grade in Podsused Library. In cooperation with Kustošija Library, CESI developed a “Human Rights Lexicon” and set up an exhibition in the Month of Croatian Book in the period between October 19th and November 30th. The criteria for selection of topic

were contemporary issues of endangerment of human rights in Croatian society in the field of gender equality and sexual and reproductive rights. Followed by the invitation of the Embassy of Finland, Kustošija Library joined their project “100 Acts for Gender Equality in Croatia” with the exhibition “Human Rights Lexicon”.



Through public actions and through media, CESI is continually working on sensitization of wider public which will enable better understanding of the problem. More than 3.000 young people have been informed through actions, campaigns and educational materials. Campaign for raising awareness will, together with research, public advocacy and empowerment of partner organizations and local community, ensure the sustainability of project results, but will also multiply its effects.

By means of various advocacy activities, press conferences and protest actions, we have demanded the ratification of the The Council of Europe Convention on preventing and combating violence against women and domestic violence whose aim is to provide women and girls in Croatia with a concrete, available and effective protection from violence as well as to raise awareness on the issue of gender-based violence.

In cooperation with other associations, CESI organized a campaign “One Billion Rising Against All Forms of Violence Against Women and Grils” in Zagreb on the European Square, but also in around 10 other cities in Croatia. Many schools and young people joined the campaign and warned about continuous violation of women’s rights. One Billion Rising’s main topic in 2017. is exploitation of women and building a global security - until violence does not stop.

We have joined in solidarity with women marches in Washington, across the USA and the world on the occasion of the inauguration of the new USA President Donald Trump and took part in organizing the action at the Cvjetni Square in Zagreb.

CESI participated in "Love and Respect" training on prevention of violence in adolescent relationships which was held in the capital of Georgia, Tbilisi in January. Apart from Croatia, training participants from Armenia, Czech Republic and Georgia worked together on the development of new projects in the field of prevention of violence in adolescent relationships.

Web page SEZAM – Sexual Education for Youth had 50.000 users from the entire region. It was promoted in high schools. Through web and Facebook pages, young people were provided with online counseling. Informing and sensitizing of young people is conducted through social media. Facebook page SEZAM has around 3.000 fans, while at the Facebook page Relationship Abuse is of No Use which has 11.000 users, young people can receive information regarding gender stereotypes, quality and harmful relationships and the prevention of violence in relationships.

Sexual and reproductive rights and health

CESI carried out a social media campaign named “My thing, My Choice - It's Time to Find Out More”. Campaign was initiated in order to inform young people about sexual and reproductive rights and as well as to encourage them to a larger involvement of young people in discussions and activities related to their reproductive and sexual health. The Facebook page has 7.750 fans. Direct actions have been organized in Zagreb, Karlovac and Rijeka. Promotion of the campaign was held in Rijeka in cooperation with PaRiter association, where we got the opportunity to talk to the mayor of Rijeka about the implementation of health education program. The promotion of the campaign was also held in Karlovac in cooperation with the Youth Library Karlovac.

These subjects are a taboo in our society and they are often neglected as a topic of a conversation. For this reason, CESI has filmed three video blogs which were presented under the same name “Like a cat around hot porridge”. Video blogs speak about contraception, consent to sexual intercourse and the right to choice. The video had more than 8.500 views on YouTube.



CESI is working on the capacity increase and cooperation strengthening of non-governmental organizations, civil initiatives, media, academic community as well as professionals in different fields of work in order to jointly contribute to promotion and realization of sexual and reproductive rights. In the light of the neoconservative attacks, CESI published a manual “All Hell Breaks Loose” - Advocating for Sexual and Reproductive Health and Rights

Under the Neoconservative Attacks. The manual was published in the middle of the year. <http://www.cesi.hr/hr/vrag-odnio-salu-prirucnik-za-zagovaranje-seksualnih-i-reproduktivnih-prava-i-zdr/>

The manual is depicting various organizations and action strategies that was used by different groups and platforms for promoting sexual and reproductive rights and health in the fight against fundamentalist organizations and initiatives. In it, we are giving our contribution to strengthening of the argumentation, creation of messages and the language that promotes the right to choice. Two promotion of the manual were held in Zagreb. Likewise, presentation was held in Čakovec, alongside with a lecture on situation regarding reproductive rights and health.

CESI participated in the implementation of the education organized by the Friedrich-Ebert-Stiftung and Novo društvo association, where we spoke about the issue of sexual and reproductive rights and about the advocacy strategies regarding the right to choice. Participants of the seminar were around 30 women from different parts of Croatia who are interested in working on issues related to the protection and promotion of sexual and reproductive health. The majority of them work in schools and want to work on these subjects as a part of Health education.

CESI conducted an analysis on availability of termination of pregnancy medical service, respectively analysis of regulation and abuse of conscientious objection in Croatia. It was compared to legislation and practices in other countries. Recommendations were made in order to ensure greater availability of reproductive health services. Analysis is available in Croatian and English language on CESI's web page: <http://www.cesi.hr/hr/priziv-savjesti-u-reproduktivnoj-medicini/>. It was presented at the First International Conference on Conscientious Objection to Abortion in Montevideo, Uruguay, organized by International Women's Health Coalition Network in August 2017.

In cooperation with the Initiative of medical doctors for regulation of the right of appeal to conscientious objection in medicine and the Platform 112, CESI organized a round table named "Abortion Law for the 21st Century" and a discussion about the new law and possible legal solutions which will regulate abortion and other issues related to reproductive rights and health in a way that is appropriate according to scientific achievements and the time we live in. The round table was significant and useful since the issue was approached from different aspects and the public was informed about appointed standards and scientific achievements. Moreover, concrete solutions have been proposed. The goals and health education program were presented together with obstacles in their implementation. It was emphasized that the achievement of basic human right to freely decide on child birth is not possible to achieve without good scientific-based education, without reliable contraception and without the possibility for termination of pregnancy in safe conditions, primarily respecting an autonomous decision of a woman.

Conclusions and recommendations enacted were distributed to decision-makers and experts. Around 50 experts participated at the round table, including the president of the Croatian Medical Chamber. CESI continues to cooperate with physicians, lawyers and other experts in preparation of argumentation and possible legal solutions and development of advocacy strategy and campaign.



Several interdisciplinary scientific forums titled “Women’s Human Rights and Their Reproductive Status in Croatian Society”, the Platform for the preparation of new law on abortion in the Republic of Croatia were held at the Faculty of Philosophy in May. Around 80 students and professors participated in the forums, which were filmed in order to prepare argumentation and advocacy platform.

The issues of sexual and reproductive health and right were addressed at the forum “The City of Zagreb and the Sexuality Politics as the Politics of Diversity” which was held in the end of February at the Institute for Ethnology and Folklore Research. The forum’s goal was to gather students and young people who are interested in the topic.

At the Department of Sociology at the Faculty of Philosophy in Zagreb, in the end of November, we held a lecture on students' sexual and reproductive rights and health where 30 students of sociology and other study groups (psychology, comparative literature, phonetics, pedagogy, Slavics, history) had the opportunity to learn and discuss more about the current situation in Croatia related to the violation of sexual and reproductive rights. Similar lectures were also held at the Croatian Studies for around 30 students.

CESI discussed the situation in Croatia related to reproductive and sexual rights in Geneva at the European Caucus on Reproductive Rights, intended for experts and decision-makers from the European Union countries. The event was organized by the Center for Reproductive Rights. The same topic was addressed in Belgrade at the "The Right-Wing on Women and Women on the Right-Wing: a Regional Approach" organized by the Women's Studies Center and the ZFD Forum.

CESI, in cooperation with the Center for Reproductive Rights, the Geneva office, organized a workshop in November titled “Retgression and Reproductive Rights in Central and Eastern Europe”. The workshop was attended by the representatives from eight European countries and young women activists from Zagreb.

On Human Rights Day, in cooperation with members of Platform 112, CESI organized a press conference on reproductive rights and health issues and pointed out to problems and obstacles that include inconsistent implementation of health education in schools and

limited access to reproductive health services. The statements were published on national televisions, radio stations, print media and web portals. Following the decision of the Constitutional Court in the decision-making process on the constitutionality of the Act on Health Measures for the Realization of the Right to Freely Decide on the Childbirth, CESI prepared a response and a press release. CESI has also prepared an Expert Opinion to the Constitutional Court in co-operation with legal experts.

CESI is constantly monitoring the policy making and delivering of strategies at national, international and regional levels regarding issues of gender stereotypes in education, reproductive and sexual rights. We are also participating in public discussions, preparing of recommendations, shadow reports, various events and informing of the public. We were included in the public discussion and advocacy activities related to the adoption of the Law on the Ombudsperson for Children, the Law on Confirmation of the Convention of the Council of Europe on the Prevention and Combating of Violence against Women and Domestic Violence, the National Anti-Discrimination Plan for the period 2017-2022 and the adoption of the Action Plan for the Implementation of the Strategy for Education, Science and Technology, as well as the implementation of the curricular reform.

Our prominent networking activities and membership in international networks enables us to participate in international campaigns, activities and advocacy. Through our web page and monthly bulletin, we regularly share information about the situation in Croatia and our activities regarding cooperation with members of the Astra Network for Sexual and Reproductive Rights of Women in CEE. Likewise, we are participating in advocacy activities at EU and UN level. We are participating in advocacy activities and activities of informing public, but also in the panel organized by the EU Parliamentary Representative and a member of the Committee on Women's Rights and Gender Equality in the European Parliament, Biljana Borzan. We have been working on preparation of the letter to the UN Human Rights Council, which calls for all countries of the world to provide women with access to a legitimate and safe abortion.

Cooperation, Support and Advocacy of Gender Equality Policies Program

As a part of the **Research, analysis and advocacy of gender equality politics program**, CESI representatives are informed and included in the work of the competent bodies at national and local levels in the process of adoption of relevant regulations and measures. We have expressed our interest in participating in the work of the Gender Equality Committee and in the Work Group for the Development of the National Gender Equality Policy. Moreover, we have been nominated for membership at the Zagreb Gender Equality Committee.

CESI participated in advocacy activities, press conferences and protest actions that require the ratification of the The Council of Europe Convention on preventing and combating violence against women and domestic violence, with the aim of providing women and girls in Croatia with concrete, accessible and effective protection against violence. Apart from advocacy

actions directed towards safe access and free abortion, we have been working on preparation of the letter to the UN Human Rights Council, which appeal for all countries of the world to provide women with access to a legitimate and safe abortion.

CESI participated at the 61st Session of the Commission on the Status of Women in New York on the subject of economic empowerment of women.

In addition, we have analyzed the regulation and (mis)use of the conscience-based appeal institute in Croatia and devised recommendations for adequate regulation of conscience-based appeal that will enable women unobstructed access to reproductive health services.

CESI participates in the work of the Croatian Platform for International Citizen Solidarity (CROSOL), which is the central communication body of civil society in the field of international development cooperation. CROSOL deals primarily with the topic of international development cooperation and humanitarian aid at national and European level.

CESI is a member of the Euro-Mediterranean Feminist Initiative (IFE-EFI), an advocacy and policy network advocating gender equality and women's rights, the right of the people to self-determination, against militarism and war. We have participated at the meetings of the Executive and Steering Committee as well as in the preparation and implementation of the Women Rights Conference held in Cairo for civil society representatives at the 4th Ministerial Conference on the Status of Women organized by the Union for the Mediterranean. At a conference attended by more than 130 people from 107 organizations and networks from 26 countries, we spoke about the role of feminist organizations in the development of mechanisms for gender equality in Croatia.



CESI participated at the annual meeting of the Croatian Network for Cooperation on Euro-Mediterranean and at a meeting organized in France by the European Parliamentary Population and Development Forum.

CESI is a member of a newly established Platform for Sexual and Reproductive Rights of Women, consisting of organizations, networks and individuals who will be intensively involved in the protection and promotion of reproductive rights. Cooperation with the Croatian Association for the Promotion of the Rights of Patients was established, while the cooperation with the Initiative of Physicians in the field of protection of sexual and reproductive health has been improved.

A meeting of the Executive Committee of the Euromed Feminist Initiative was held in Zagreb. The meeting addressed the issue of organizational development of the network and the upcoming Ministerial Conference on Gender Equality. CESI's representative is a member of the Committee.

CESI in the media and on social networks

As in previous years, in 2017 CESI continued to keep track of media releases on television, on the radio, in the internet media and in daily, weekly and monthly print media. The media report concept was made based on our records and according to internal monitoring report.

In 2017, we recorded a total of 152 media appearances. As in previous years, CESI's activities were the most present on various internet news portals, followed by radio, television, social networks and print media.

The most media announcements followed the topic of sexual and reproductive rights; the most announcements have been recorded after the round table "Law on abortion for 21st century".

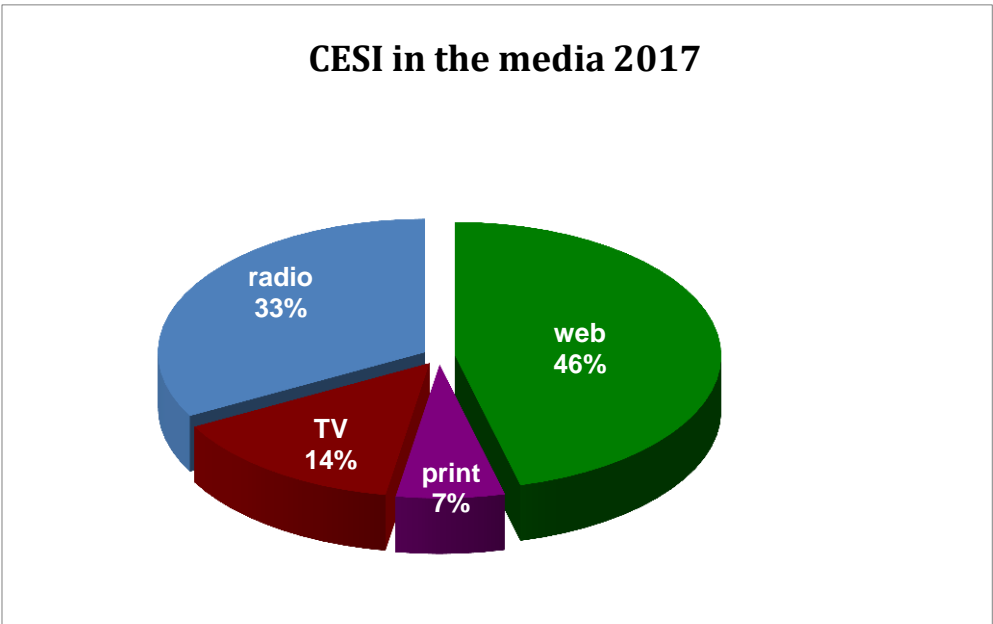
The level of engagement on social networks in 2017 was the same as in previous years. Due to the number of media visibility and media engagement on CESI's Facebook page, the number of likes on the page has grown, thus we have recorded a total of 3.416 likes which is an increase of 500 persons/organizations that follows CESI compared to the previous year.

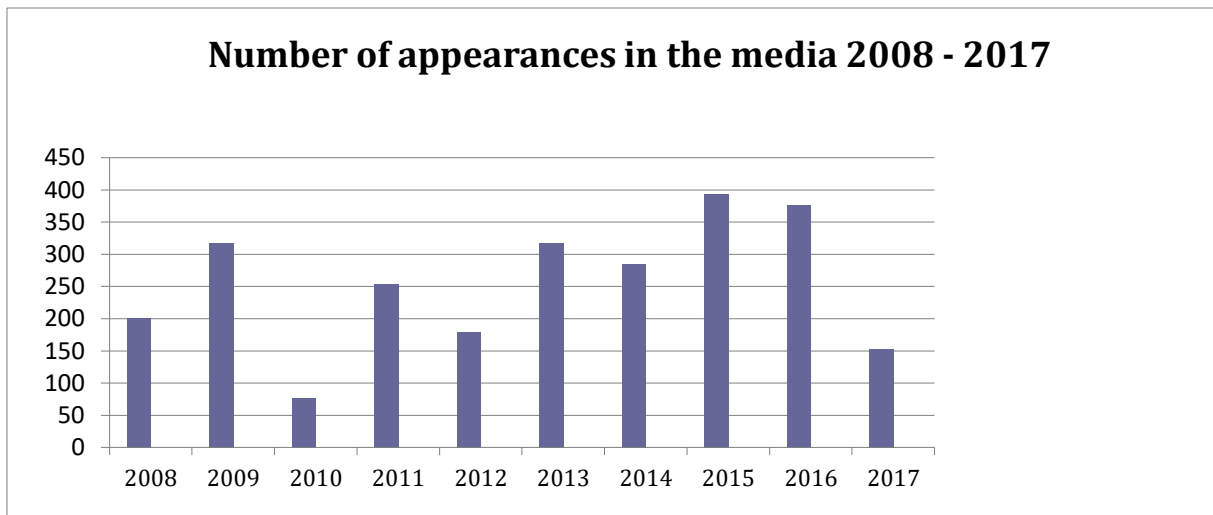
Alongside CESI's official Facebook page, separate pages were created for many of our projects that provides more detailed information about project activities.

Find us online at:

Web	FB	Twitter	Youtube
cesi.hr	CentarCESI	@PortalLibela	Ravnopravnost
radnica.org	Eumogucnosti	@Radnica.org	

libela.org	PortalLibela	@genderwagewatch	
sezamweb.net	Za-rad-spremne		
genderpaygap.eu	SOSTelefonZagorje		
	sezamweb		
	radnica.org		
	ZnajZnanje		
	kampanjadvijedjevojice		
	nasilnevezesubezveze		
	genderwagewatchers		





Team members and organization development

In 2017, employees and members of CESI team were as follows: Sanja Cesar - Program Manager; Anamarija Tkalčec - Program Manager and CESI Coordinator; Nataša Bijelić – Expert Associate; Nina Očko – Expert Associate; Sanda Malbaša - Finance Manager and Coordinator Deputy.

CESI's strategic planning was held in October; a Strategic plan for 2018-2021 has been adopted. Also, an Operative and Financial plan for 2018 has been prepared and adopted.

An Annual Assembly was held in the end of the year where CESI got a new member of the Assembly and the new member of the Board of Directors.

In relations to development of human resources, CESI has been working on strengthening of employee's capacities through education and training in the fields of analysis and advocacy of standards reached regarding gender equality, the rights of minority and marginalized groups.

In order to improve management, CESI uses OK – quality management system for non-government organizations.

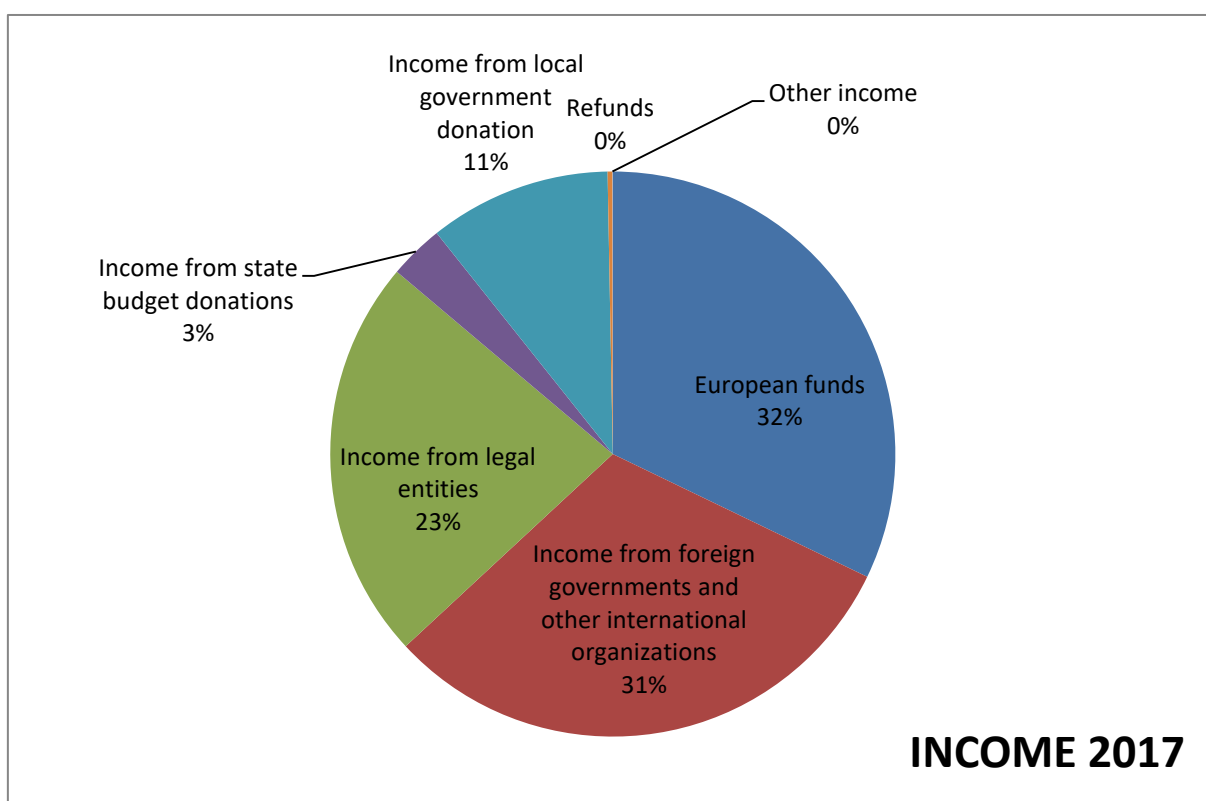
CESI library is open to public weekdays from 10 am - 3 pm, with mandatory visit announcement. All books are registered into the BIBA system (biba.cesi.hr).

Annual Financial Report

INCOME

1.503.124,00 HRK

European funds	521.651,00 HRK	32,15%
Income from foreign governments and other international organizations	501.890,00 HRK	30,94%
Income from legal persons	374.225,00 HRK	23,07%
Income from state budget donations	50.777,00 HRK	3,13%
Income from local government donation	169.000,00 HRK	10,42%
Refunds	4.464,00 HRK	0,28%
Other income (membership fees, public donations, provision of services, financial assets)	300,00 HRK	0,02%

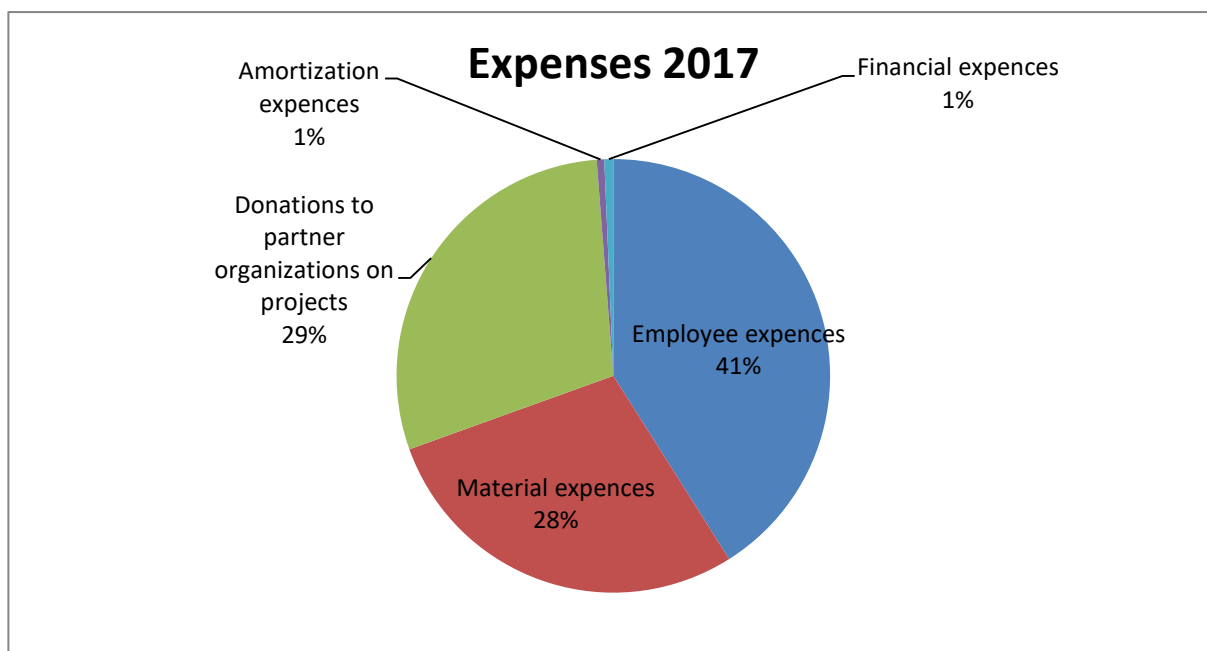


EXPENSES 1.461.470,00 HRK

Employees' expenses	599.592,00 HRK
Material expenses	416.069,00 HRK
Donations to project partners	427.886,00 HRK
Amortization expenses	8.155,00 HRK

Financial expenses

9.768,00 HRK



CESI's total income in 2017 was 1.622.307 HRK.

The funds transferred from the previous period amounted to 91.897 HRK. Total expenses are 1.461.470 HRK and an excess of disposable income in the next period is 252.734 HRK.

The final balance on December 31, 2017 amounts 524.852 HRK.

List of donors in 2017:

European Union

Open Society Initiative for Europe - Open Society Foundations

National Foundation for Civil Society Development

Ministry of Science and Education

Krapina-Zagorje County

The City of Zagreb

Agency for Electronic Media

Project partners in 2017:

Directorate of Labour, Island; Icelandic Regional Development Institute, Island; Inova, Great Britain; Wire, Great Britain; Kaunas STP, Lithuania; ABICC - Sandanski, Bulgaria, proFem, o.p.s., Czech Republic, Society Without Violence, Armenia, Sakhli - Advice Center for Women, Georgia, Fondazione Hallgarten –Francetti Centro Studi Villa Montesca, Italy, Fundacion Privada Indera, Spain, Verein Hazissa - Fachstelle für Prävention, Austria, KMOP – Greece, Ufficio Pio – Italy, ETA BETA – Italy, Senara – Spain, Cheware Teg, Wales, CURE – Bosnia and Herzegovina, *Juventas* (Montenegro), Alternative Center for Girls (Serbia) and *LGBTI Support Center* (Macedonia).

Established cooperation:

CESI has established new and strengthened existing partnerships and cooperation as well as made connections with related European/international organizations and key actors who can contribute to issues relevant to CESI's work in Croatia and at a EU level.

CESI continued cooperation with the following organizations:

Platform 112, Croatian Youth Network, Hollaback Initiative, Voxfeminae, Network of Associations Zagor, Women's Room, Center for women studies, Status M, fAKTIV-feminist collective, GOOD initiative, CROSOL Network, Pariter Association, Budem! Association from Bjelovar, Domine Association, Commercial and Trade School Bjelovar, High School Tin Ujević Kutina, Centre for Social Welfare - Zagreb, Center for Civil Initiatives Poreč, RODA Association, The City of Zagreb – Local Partnership for Employment, LAG Sutla Zagorje, Faculty of Philosophy Faculty of Philosophy, University in Zagreb, Friedrich-Ebert-Stiftung, The Ombudswoman for Gender Equality, Parliamentary Committee on Gender Equality, Karlovac Youth Library, Kustošija Library and Podsused Library from Zagreb.

