



**Centar za edukaciju, savjetovanje i istraživanje
Centre for Education, Counselling and Research**

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ANNUAL REPORT 2006

CESI is feminist, not-for-profit association, founded on International Women's Day, March 8th, 1997. Our mission is advancement of women in society in order to achieve gender equality.

Our goals are:

- Promoting and advocacy for women's human rights,
- Empowering women and youth and improving their position in society,
- Encouraging women's active involvement in all areas of social life,
- Promoting gender equality.

CESI has been founded by activists and members of women's and peace initiatives, with years of experience in working with women, young people and representatives of number of institutions.

The Governing Board consists of five members, and it passes management- and strategy- related decisions. Its members are: Gordana Ćorić, Ivet Ćurlin, Andrea Feldman, Hrvoje Jurić, and Biserka Momčinović. CESI team consists of employees, professionals and volunteers. CESI employees in 2006 were: Gordana Obradović-Dragišić, executive director, Sanda Malbaša, financial manager, Sanja Cesar, programme leader, Anamarija Gospočić, project leader, Nataša Bijelić, project leader, Amir Hodžić, research leader, Tajana Broz, project assistant, Iris Valković, project associate and Sanja Galeković, office manager. Our associates and partners in projects in 2006 were Siniša Rodin, Snježana Vasiljević, Goran Selanec, Ana Lapčević, Vesna Kesić, Borjanka Metikoš, Vedrana Kobaš, Gordana Simonović, Aida Bagić, Marina Perić, Biserka Šavora, Mirta Dagmar Muhić, Davorka Horvatek Modrić, Suzana Ribarić, and Tanja Šunjčić.

The Advisory Board contributes to our work by infusing new ideas and providing support to existing activities. Its members are: Vesna Kesić, Gordana Lukač-Koritnik, Ela Kurešević, Nataša Petrinjak, Gordana Simonović, and Marina Škrabalo.

In our three programmes, we had 6400 direct beneficiaries, out of which 3200 were young people, and others came from different backgrounds, such as professors,

psychology students, and female members of political parties and representatives of number of institutions.

I. WOMEN'S HUMAN RIGHTS PROGRAM

The goal of the program is promoting and advocating for women's human rights, and creating gender equality. Activities are implemented through projects aiming at number of groups: women, local administration representatives, members of non-governmental associations, trade unions, and political parties, as well as entrepreneurs. The goal is to improve women's knowledge and skills, especially when it comes to leadership. In co-operation with other associations and members of Women's Network of Croatia, we organized and created campaigns against discrimination of women. Total of 500 participants were involved in activities within this program.

We work toward achieving our goals through following projects and activities:

1. Project "Enhancement of the Gender Equality Legal Framework"

The aim of the project is to raise awareness regarding inequality of women and to facilitate achieving *de facto* equality through effective implementation of the gender equality legal framework. The focus is on empowerment of women in decision-making processes and in the labour market.

The project begun in June and it was presented at the press conference. After activity planning, two-day education for lawyers was held in Zagreb. We have also organised discussions on gender equality regulations and all types of discrimination for law students, studying at Faculty of Law in Zagreb. International seminar on gender equality was held in co-operation with Department of European Public Law, Faculty of Law Zagreb.

During the seminar "Women Leaders in Local Community", a public discussion on women's political participation was held. Guests were women politicians, who are also active in women's human rights area.

We have begun conducting two researches: position of women in labour market, and analysis of establishment and functioning of institutional mechanisms for gender equality. Analysis of judicial decisions has been conducted, as well. Activities are continuing in 2007 – education, documents and law analysis, and campaign focusing on gender discrimination issues, aiming to make general public aware of existing mechanisms and to encourage implementation of law in court practice in cases of labour discrimination.

2. Project "Women and Leadership"

Final follow-up seminar has been held in Zagreb for second generation of women participating in the project "Women and Leadership". Attendees exchanged their experience in conducted actions, and discussed what they have gained from the education, on personal and professional level. Some of them have improved public presentation and media visibility skills; others have managed to gain office space in

municipality-owned premises; some of them worked in field of patient's rights, children's rights, issues of people with disabilities and women living in the country. They have also created new projects and established mutual co-operation of associations, trade unions and political parties. This project is included as "best practices" in study on Active citizens, conducted by EU Directorate General for Education and Culture.

We have fund-raised resources for new cycle of education and third generation of women leaders, who are active in political parties, has started with training in November.

Women leaders in local communities (the 3rd group)

There are 22 politicians, coming from 10 parliamentary parties, participating in the project. Women participants are active in their parties' local branches or regional self-government, and they come from Zagreb, Garešnica, Đurđevac, Sveta Nedelja, Velika Gorica, Beli Manastir, Vinkovci, Split, Šibenik, Dubrovnik, Umag, Rovinj, Pula, Rijeka, Valpovo, and Belišće. During selection process, we took regional representation into account.

In 2006, primary activity within the project was education in order to enable participants for project's second part, which includes activities in their communities - local seminars and actions. Educational workshop, based on training-for-trainers methodology, was held in Krapinske Toplice, in November. During the training, participants have acquired basic knowledge on communication and presentation skills, women's human rights, gender equality and techniques of power and domination, and network building. Training was led by Croatian trainers Borjanka Metikoš, Gordana Obradović- Dragišić and Sanja Cesar, as well as Norwegian trainers, Rannei Mesloe and Anne Catharine Berger, from Norway Labour Party, Norway ambassador in Croatia, Elisabeth Walaas, and regional coordinator of programme "Women Can Do It", Ana Popovicki, were guests during the seminar.

3. Public Advocacy and Media Campaign

Campaign for promoting and achieving equal opportunities

We have decided to commence our activities by analysis of number of laws related to gender equality, and assessment of their accordance with the Law on Gender Equality, and implementation of the law itself. Task Group has been formed, consisting of CESI members, and expert associates: Snježana Vasiljević from Faculty of Law, Zagreb, and Katarina Ivanković Knežević, from Office for Gender Equality. On its four meetings, Task Group has provided analysis and recommendations. Final document was published in 500 copies, and delivered to 300 addresses – to human rights institutions' representatives, members of committees and boards, judges and solicitors, and it is still being used, in educational activities and lectures. Analysis, conducted by CESI associates, includes information on international protection of women's human rights, harmonization of Croatian legislature with EU legislature, and current level of protection of women's human rights in the Republic of Croatia. Section dealing with Croatia's legislature puts emphasis on women's political rights.

We have conducted survey on parliamentary parties. Only 5 out of 11 parliamentary parties responded, and analysis of their answers is included in recommendation part of brochure.

We have participated in round tables, press conferences, reports, projects and activities presentations, work of task groups for legislature and practice exchange, and meetings, organised by CESI and other associations, Office for Gender Equality, Parliamentary Committee for Gender Equality, city committees for Gender Equality, working groups for legislation amendments. Upon invitation, we presented report of Women's Network of Croatia at conference organised by parliamentary Committee for Gender Equality, on the occasion of International Women's Day.

On the occasion of International Day for Elimination of Violence against Women, November 25, we have participated and held presentation during round table, organized by Parliamentary Committee for Gender Equality, and Women's Room, on behalf of Women's Network. The round table was held in the Parliament of the Republic of Croatia, with topic "Dealing with Sexual Violence – Proposals for Change: Legal Framework, Victims' Protection, Preventive Programmes Development". These proposals are result of work of women's groups and their co-operation with institutions. This document should be used as basis for discussion, aiming to improvement of existing laws, and advancement when it comes to better protection of victims, reporting, trials and sanctioning perpetrators, establishment of systematic and efficient mechanisms for protecting and aiding victims, creating and implementing preventive programmes against sexual violence in all segments of society.

We have actively participated in Women's Network action' Forgotten Femicide - commemoration for women victims of inquisition. The aim was to give honour to innocent women who were burnt alive by the Holly Inquisition. Action was held in Zagreb, in the place where the last woman, accused to be a witch, was burnt alive.

In co-operation with Centre for Reproductive Rights, New York, and InterRights, London, we have worked on gathering information on existing sexual/health education programmes, and policies on education, gender equality, reproductive and sexual rights, and youth education on sexuality, reproductive health protection, as well as creating framework for further actions.

As members of international networks, we have participated in educational activities and meetings of ASTRA - regional network for sexual and reproductive rights of eastern European countries.

Sanja Cesar, CESI's representative, presented key issues related to sexual and reproductive rights in Croatia at Public hearing in European Parliament, organised by Parliament's representatives and Astra Network. The topic of the hearing was sexual and reproductive rights in Europe.

Amir Hodžić, CESI representative, presented paper "School's Priorities and Needs for Sexual Education in Balkan Countries" at Conference "Youth Sexuality and Sexual Education for HIV/AIDS Prevention in Europe, Especially Central and East Europe". It was held in Warsaw, September 2006, and organised by ASTRA and Polish federation

for Women and Family Planning. Meeting's protocol is available at ASTRA network's web page.

4. Feminist Summer School FLJUŠ

Women's Network of Croatia's Feminist Summer School has been organised for the fifth time in Stubičke Toplice, from September, 26 till September, 30, 2006. It was organized for 16 participants coming from organizations members of Women's Network. The education was conducted by experts from CESI, Centre for Women Studies, Centre for Women - ROSA and Women's Room. These women also make FLJUŠ organisational team. There were two groups of participants, beginners and advanced group (whose members attended Feminist Summer School last year). Beginners' group has elaborated topics: gender and identities, basic aspects of feminism, history of women's organising in Croatia, violence against women, counselling, sisterhood and solidarity, and activism. The advanced group deepened its knowledge on issues of body, body and pornography, prostitution, sexual violence, sex and media, women's sexuality, sexual rights and sexual education. As revealed by the evaluation, the seminar has proved to be very successful.

II. Building Gender Awareness

Goals:

The goal of the program is to advance relations between sexes/genders through raising young people's awareness on gender equality and non-violence values, and to:

- Develop knowledge and skills through non-institutional educational programs
- Raise level of expertise and abilities of professors working with young people
- Inform the public on young people's issues regarding sexuality and violence
- Advocate for gender perspective in public policies for young people in the area of education and human rights.

Beneficiaries

2900 young people were directly involved in educational activities in rural and urban communities, and, in that manner, we have influenced their abilities for identification of violent forms of behaviour in relationships, and promoted skills needed for quality relationships. 1000 young people coming from 42 schools participated in research on teen dating violence. We are working on improvement of knowledge and skills of professionals working with young people, namely, we have trained 20 professors in Croatia, through seminars and workshops, for implementation of the prevention programme, informed about 100 professors during experts' meetings, and educated 60 psychology students, who will work with young people. We have worked on dissemination of our knowledge in co-operation with other organizations in the area, so we have educated 20 students for working with youth on gender equality and gender violence issues in Belgrade, Serbia.

Part of the project was strengthening and further education of existing network of CESI's associates, who work in schools, through involving them in advanced education and other activities.

Web page SEZAM had about 100 000 hits, Young people are given opportunity to ask questions through the site, and CESI associates provided support, advice, and additional information for 300 young people.

During 16 Days of Activism Campaign, which we have implemented in co-operation with schools, we have worked on raising young people's awareness, passing responsible decisions, pointing out the necessity to remove gender stereotypes and other causes of gender violence. Over 10 000 high school students, parents, and professors have been informed on dating violence issues, through leaflets and posters during the campaign. Through number of activities, and using media, we have promoted successful ways of violence prevention. In this way, we have provided opportunity to number of schools to implement activities that have been proved to be successful. 20 schools were included in the implementation of the prevention programme, and 20 more have been informed on our work and the programme.

Research

Within the research, 1014 high-school students were asked to provide information on their attitudes, perception and understanding of dating violence, and its correlation with other factors, such as violence in family, school and local community. The goal of the research is to comprehend complexity, context and meaning of gender-based violence in adolescence population, with aim to understand needs and problems of youth, when it comes to violent behaviour in relationships, and to create better, higher-quality education and prevention programmes.

Analysis and interpretation of results is in progress, and presentation of results and promotion of publication are expected to take place in autumn, 2007.

Institute for Education and Ministry of Science, Education and Sports have approved conducting of the research.

Education of Educators

- Professional associates in high schools, high school teachers (sociology, ethics, biology, Croatian language and literature), pedagogues in high-school students' dorms, and homes for upbringing children and youth, have participated in the seminar "Prevention of Gender-based Violence".

Associates work in these towns: Pula, Zadar, Slavonski Brod, Zagreb, Split, Sinj, Pakrac, Šibenik, Varaždin, Čakovec, Rijeka, and Karlovac.

Seminar's goals were improving knowledge and skills needed for prevention programme implementation, and better inclusion in prevention of gender-based violence, through identification and understanding gender-based violence in adolescents' relationships and demonstrating the importance of prevention.

- We have held seminar for education of peer educators in Belgrade within project 'Start from Yourself', for Women's Autonomous Centre. Topic was 'Gender-based Violence'. 20 persons from Belgrade University participated in the seminar. Main seminar's goals were raising general and specific level of information and knowledge

on gender equality and gender-based violence, as well as developing skills needed for implementation of educational workshops.

As a result of this seminar, very motivated group of future peer educators was formed, and this group is qualified for working with young people on gender-based violence issues, based on use of different methods and techniques of interactive learning. Continuation of co-operation and supervision of peer educators has been arranged, and they are still working with students in Belgrade through forums and workshops.

- Education on gender-based violence issues has been organised for group of associates and professors that have been co-operating with CESI through different projects for a long time. One of the goals of the seminar was to provide information on trafficking in gender-based violence context, and to develop educational-preventive activities, for high-school students and parents. Part of the research on gender-based violence was included in the course of the seminar. During the seminar, associates have presented their work in educational activities, exchanged experiences and agreed on co-operation of schools within campaign 16 DAYS of Activism against Violence against Women, with a focus on dating violence prevention among adolescents.

WORKSHOPS

- Team of CESI members has conducted workshops for representatives coming from institutions, schools, dormitories, youth clubs, and they are available when called. Two workshops, entitled Prevention of gender-based violence in adolescent relationships, have been held for psychology students of Croatian Studies, within course Developmental Psychology (61 students participated).
- We have presented programme and conducted workshop for educational institutions representatives from Zagreb County (100 representatives participated), during expert meeting on Bullying and Violence against Children. It was held within education on implementation of prevention programme Prevention of Unacceptable Behaviour, in co-operation with Institute for Education.
- After the seminar Prevention of gender-based violence in adolescent relationships, participants begun implementing gained knowledge in their work, so they are conducting workshops and organizing activities for prevention of dating violence. According to their feedback, they have mostly engaged in following activities:
 - ❑ Education of peer-educators, workshops, lectures, work with students' council;
 - ❑ Polls, researches;
 - ❑ Counselling girls involved in violent relationships;
 - ❑ School projects and participating in national contests;
 - ❑ Project's presentation in schools, libraries, at expert meetings, local radio-stations and local press;

Co-operation has been established with local communities - municipal authorities, Committees for Gender Equality, theatres, centres for social care, women and youth associations.

CESI's associates have also conducted 20 workshops and lectures in number of high schools on prevention of gender-based violence in adolescent relationships, sexual rights, adolescent sexuality and reproductive health protection.

Publishing

Second edition of manual "Better Safe than Sorry - Prevention of Gender-Based Violence in Adolescent Relationships" was published in 1000 copies and we have been distributing it to schools, associations and institutions that work with young people. We are very pleased with the feedback on manual's quality and use.

Web page SeZaM and on-line counselling

Web page SeZaM changed its domain, and new address is www.sezamweb.net. The site was redesigned and new contents were added: corner for parents, educators' corner and CESI's educational materials for download. Page had about 100 000 visits, and 300 young people received advice, based on their questions. These questions are good indicator of insufficient information, incorrect insights, prejudices and confusion when it comes to sexuality, contraception, sexually transmitted infections, emotional and psychological aspects of sexuality, violence...

Campaign

In order to attract media attention and raise public awareness on prevention of gender-based violence in adolescent relationships, within campaign 16 days of activism, in co-operation with schools, we have paid special attention to gender-based teen-dating violence. During that period, 1500 high-school students from 20 schools took part in different educational activities. Posters and paintings were made and exhibited in schools across town, in shops and libraries. Street actions were also conducted, where leaflets and other materials were distributed, there were performances, programme presentations, and press conferences. Additionally, some schools have prepared their own materials, young people wrote poems and prose within Croatian language and literature class, painted pictures and drawings, during fine arts class, and prepared exhibitions. Members of theatre group have created plays, and they have organised theatre's forum. The theme of forum has been teen-dating violence. Information on campaign and conducted activities can be found at school web pages and in school newspapers. Professors, who teach ethics, psychology, pedagogy, Croatian language and literature, and arts, as well as librarians and head masters, have co-operated in these activities.

Advocacy and Public Policy

Campaign for introducing adequate education on sexuality and gender equality to schools has been continued in 2006, through round tables, working discussions,

continuous monitoring of work of state institutions, creating recommendations and engaging in media promotion.

- We have participated in number of round tables and public discussions on violence, gender equality, and human rights.
- We are co-operating with experts, institutions and relevant offices.
- Through media, we have introduced to public audience special needs and problems that young people have when it comes to respecting their rights, violence and sexuality.

III. Programme "Support, Education and Development of Civic Initiatives"

Project goals are:

- Empowerment and support of women's groups, civic initiatives and individuals
- Exchange of information and networking, through involvement in networks and coalitions
- Encouragement of co-operation between non-profit sector and local government, on common issues.

Through this programme, we work on providing support to associations when it comes to financial issues and activity planning, and on raising visibility of civil society organizations.

1. Project Active, Visible and Empowered

Project Active, Visible and Empowered has been created in partnership with four organizations: Women's Network of Croatia, Women's Association Vukovar, CGI-Centre for Civil Initiatives Poreč, Association for Peace and Human Rights Baranja. Project goal is to promote civil society values, and to increase visibility of associations' work in the public. Main activity was production of 30 minutes documentary and its promotion in Zagreb, Rijeka, Pula, Split, Pula, Osijek and Vukovar.

Documentary LOOK AT ME! provided space for non-governmental organisations' representatives to speak on their personal involvement in civil sector, motivation for their work, problems they are trying to solve, and way they advocate for values of democracy, tolerance, peace, non-violence, gender equality through their work. With this film, we wanted to show that there are individuals, both men and women, who have decided to get involved in working on building peace, co-existence, environment protection, protection of rights of people with special needs, protection and promotion of right of choice, child protection, aiding the poor, improvement of asylum-seekers' human rights and promotion and protection of women's human rights, through non-governmental organisations' work.

Formal film presentation was held in February, in Zagreb, and other presentations were organized in co-operation with associations and institutions in Split, Pula, Pazin, Osijek, Vukovar, Rijeka, Ivanić Grad, Karlovac, Umag, Mali Lošinj, Slavonski Brod, Daruvar, Beli Manastir, Opatija, Sisak, Požega, and Velika Gorica. Film was broadcasted on Croatian Television – HTV – Channel 2.

Individuals and associations that took part in the film were: RODA (Parents in Action), ZELENA AKCIJA (Green Action), ZAGREBAČKI BOKCI (Zagreb's Poor People), RAND-regional address for non-violent work, LUČ (Spark) from Berak, DODIR – (Touch) Croatian association of deaf-and-blind people, MIROVNI ANGAŽMAN UČESNIKA RATA (War Veterans' Peace Involvement), CMS- Centre for peace studies, Women's Network of Croatia.

3000 people have seen film LOOK AT ME! at promotions at centres of culture, primary and secondary schools, during public actions and within the programme of festival "Days of Croatian Film".

After film presentation, we have organized public discussions on influence of non-governmental associations in our society, co-operation between civil sector and other stakeholders, and public perception of associations.

CESI has developed co-operation with high schools and dormitories, so film was aired in 40 high schools during classes of ethics, politics and economy, and for student's councils.

Because of good media promotion in press, radio-stations and television, it was also shown on Croatian Television (HTV) once and five times on OTV (local television). Therefore, the number of indirect beneficiaries of the project is about 500 000.

We will continue film presentations, in co-operation with associations, schools and youth clubs, so that citizens could be introduced to activism, and we will also try to send the film to documentary films festivals.

2. Education and Counseling

We have provided support to associations when it comes to financial and organizational development and viability issues, through providing consultation to associations Mobbing, Women's Room, Centre for Women's Studies, Rand, Delfin, and others.

As member of TREF-Trainers Forum and group for good governance, CESI's president Gordana Obradović has participated in creating guidelines for good governance, adapted to situation in Croatia.

Anamarija Gospočić has participated as co-leader in workshop "Brand development in civil society organizations" during the fund-raising conference "Your Piece of Cake", organized by AED/USAID.

Networks and Co-operation

CESI is member of the Women's Network of Croatia, and has been actively involved in different activities, from participation in regional meetings, to involvement in actions and campaigns on national and regional level. We participate in regional meetings of Women's Network Croatia on regular basis, as well as in meetings of coordinators, and we participate in planning of local activities and actions. Cesi's executive director is one of the coordinators of Network.

Women's Network activities cover several areas: gender-awareness education, within which changes of stereotypical and patriarchal way of portraying gender roles in school textbooks are being demanded, education on human rights, non-violence, tolerance and respect for diversity, marking November 25th as International Day of Combating Violence Against Women, which is also beginning of 16 Days of Activism Campaign, and promotion and protection of women's rights through actions and media campaigns.

Women's Network Croatia has become member of European Women's Lobby, network that involves over 4000 European women's organizations.

Regional and International Networks

ASTRA Network is regional network, aiming at raising public awareness and ensuring that reproductive and sexual rights and women's health issues receive appropriate attention and are recognised as one of the priorities on international and regional level.

WGNRR - The Women's Global Network for Reproductive Rights is international network that connects groups and individuals advocating recognition and protection of women's reproductive rights. The network was founded in 1978, and it has 853 members from 157 countries, from all continents.

South East European Educational Cooperation Network is project within Stability Pact, and its goal is to establish database that would allow information flow on development of education and education systems in South-Eastern Europe.

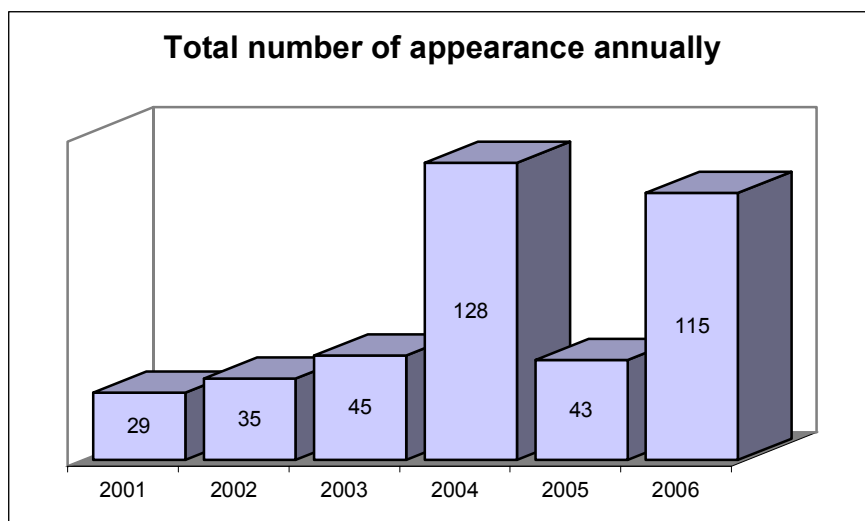
The Network of East – West – Women has been founded in 1991, and has special consultative status within UN Economic and Social Council. CESI is its member since 2002. NEWW co-ordinates research and advocacy for women's equality and their full participation in all areas of public and private life.

ENAWA is network of 30 organisations, promoting idea of Beijing Action Plan, ensuring feminist analysis of different media and information exchange among women. Its activities cover different areas, such as education, health and sustainable development.

Media

We have monitored daily newspaper, television, radio, weekly and monthly magazines, including local editions and local television and radio stations. The report has been prepared on the basis of articles in our archive, and internal system of recording media appearances (activity calendar).

According to our data, when compared with 2005, number of media appearances has increased by 37 % in 2006. The majority of appearances is on Radio 101 (6), when it comes to radios, HTV(4) and OTV (4), when it comes to TV appearances, Jutarnji list(4), among daily newspapers, and ZamirZine (5), among internet media.



Organisational and human resources development

In 2006 CESI has continued with the implementation of the plan of trainings and organisational development. Therefore, we have conducted activity planning for 2006, in accordance with goals, as stated in strategic plan. Consultant Marina Škrabalo, from Map Counselling, has facilitated planning which has been held in Zagreb.

The Governing Board, as external independent body, was formed on initiative of members and employees of CESI, after consultative workshops led by Nataša Škrbić. Governing Body was confirmed by Assembly and begun operating.

In second part of 2006, we have organized workshop and started defining process of monitoring working achievements of CESI employees, using consultative services provided by Jasna Belamarić. Consensus on our goals, ways of providing feedback and manner in which activities should be conducted in 2007 were agreed upon.

We have regularly maintained our web sites, and we have updated them with information on our activities and actual women's issues.

We have also actively participated in different seminars, gatherings, conferences, and actions:

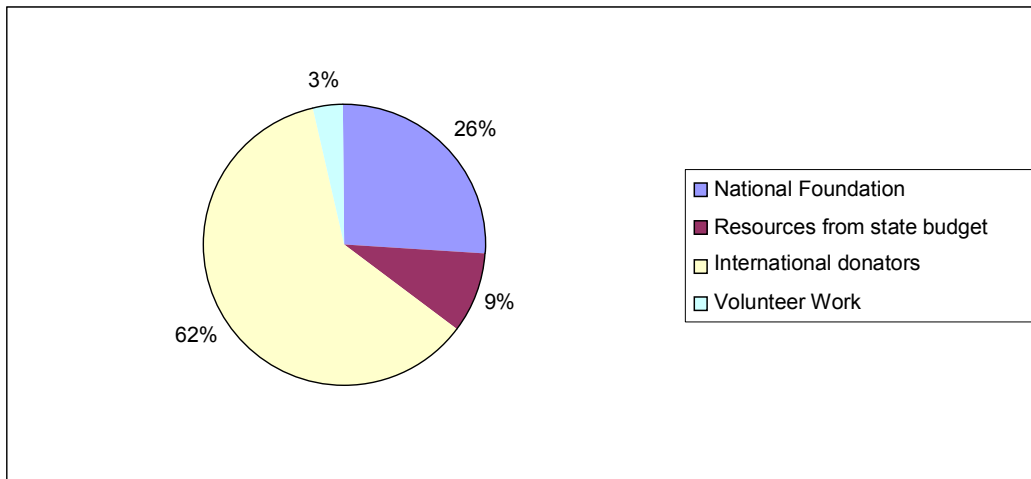
- ❑ Fundraising conference organized by AED/USAID in Zagreb
- ❑ Round table "Women in leading positions and concept of "glass ceiling", organised by web site MojPosao
- ❑ International conference "Demystification of the EU Law on Gender Equality" in Istanbul, organized by UNIFEM
- ❑ Round table "Women for Peace", organized by Centre for Peace Studies and Croatia's Office for Gender Equality.
- ❑ FemFest in Zagreb
- ❑ World's Health Day - City Office for Health, Zagreb

- ❑ International Day Against Violence against Women, organised by Police Department Zagreb
- ❑ Open Society Croatia- Round table on Catholic Church's work in family area
- ❑ BaBe- presentation of the research on civil society visibility
- ❑ IDEMO- presentation of research "'Index of society openness"
- ❑ EC and Ministry of Finance "Implementation of grant contracts under CARDS"
- ❑ Zamir: Introduction in ICT society
- ❑ Care - regional conference on Social Entrepreneurship
- ❑ Care International - Gender Mainstreaming Seminar
- ❑ HHO Summer School of Human's Rights

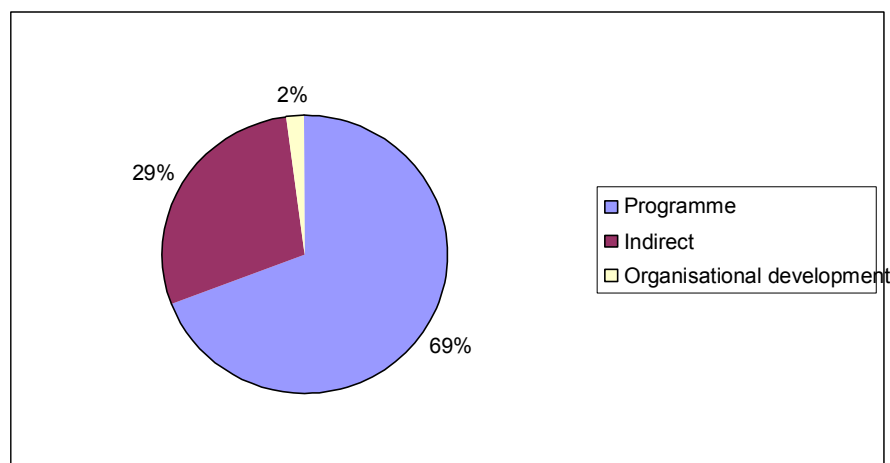


Financial Report for Year 2006

Revenues	HRK	EURO
1. National Foundation for Civil Society Development	573.410,00	78.067
2. Delegation of European Commission	354.300,00	48.236
3. Norwegian People's Aid	286.570,00	39.015
4. State and local administration budget resources	201.430,00	27.424
6. CARE International	198.000,00	26.957
5. Balkan Trust for Democracy Fund	190.000,00	25.868
7. AED/USAID	159.570,00	21.725
8. Embassy of Finland	58.220,00	7.926
9. OSI Croatia	57.130,00	7.778
10. Center for Reproductive Rights, NY	37.480,00	5.103
11. OSCE	15.310,00	2.084
12. Own resources	4.700,00	640
13. Other income	8.420,00	1.146
TOTAL INCOME	2.144.540.0	290.970
14. Volunteer work	72.000,00	9.802



EXPENSES	HRK	EURO
PROGRAMME-RELATED		
Programme staff	392.350.00	53.417
Educational activities	241.460.00	32.874
Travel expenses	50.630.00	6.893
Publishing	83.790.00	11.408
Film	157.310.00	21.417
Research	34.260.00	4.664
Web	10.580.00	1.440
Evaluation	4.200,00	572
Total	974.580.00	132.685
INDIRECT		
Administrative staff	210.550,00	28.665
Rent and utilities	40.110,00	5.461
Communication costs	21.030,00	2.863
Administrative costs	37.200,00	5.065
Maintenance expenses	67.220,00	9.152
Financial revisions	33.990,00	4.628
Other expenses	4.940,00	673
TOTAL	415.040,00	56.506
ORGANISATIONAL DEVELOPMENT	26.640,00	3.627
TOTAL	1.416.260,00	192.817



CESI total income in 2006 is 2.144.544,00 KN. Expenses were 1.416.258,00 KN and balance income is 728.286,00 KN, which be used in 2007 for current expenses. On December 31, 2005, accounts balance was 651.761,43 HK.

Our sincere thanks to our donors and supporters in 2006:

National Foundation for Civil Society Development,
Delegation of European Commission in the Republic of Croatia,
Norwegian People's Aid,
Care International,
Balkan Trust for Democracy Fund,
AED/USAID,
Embassy of Finland,
Open Society Institute Croatia,
Centre for Reproductive Rights New York,
OSCE Zagreb,
City of Zagreb, City Office for Health, Work and Social Welfare,
City of Velika Gorica,
Ministry of Science, Education and Sports,
The Government of the Republic of Croatia's Office for Gender Equality